



**MONTROSE CRICKET CLUB  
INCLUSIVE UNIFORM POLICY**

## **Introduction**

Montrose Cricket Club is committed to fostering inclusivity and creating a sense of belonging and team identity. The club's uniform requirements are established to reflect the diverse needs of our community. We endeavour to maximize opportunities for participation in our sport, irrespective of culture, religion, gender identity, age, or ability.

## **Purpose**

The objective of this Inclusive Uniform Policy is to accommodate and support the individual needs of participants and to promote engagement and involvement at all levels of the club. This document aims to establish acceptable uniform items and standards, focusing on participant safety and uniform appearance across Montrose Cricket Club, ensuring that each team, player, or participant can be easily distinguished. Additionally, it outlines procedures to communicate expectations and manage compliance for all games and events.

## **Policy**

**1. Consultation Requirement:** Any amendments to the approved uniform standards must result from consultations with participants, officials, committee members, and relevant governing bodies such as Cricket Victoria or Ringwood District Cricket Association.

**2. Inclusivity and Compliance:** Decisions regarding uniform requirements must be inclusive, adhere to anti-discrimination legislation (including the Equal Opportunity Act, Sex Discrimination Act, Disability Discrimination Act, and other relevant laws), and promote the health and safety of participants.

**3. Response to Non-Compliance:** The club's response to participants not wearing the approved uniform must be appropriate, fair, and consistent. Respect and understanding of individual circumstances will be maintained.

**4. Affordability and Appropriateness:** Uniform requirements should be affordable and suitable for all participants. The club will review uniform requirements as necessary.

**5. Education and Monitoring:** The club will educate participants and officials on Inclusive Uniform standards and monitor compliance.

## **Procedures**

### **Participant/Player Responsibilities**

**1. Uniform Compliance:** It is the responsibility of each player or participant to comply with the specified uniform requirements, whether the uniform is issued by the club or sourced independently.

### **2. Approved Training Attire:**

- Club-issued shirt (any version with club logo)
- Club-issued shorts or pants
- Plain white polo shirt or tee shirt
- Club-issued hat (optional but recommended)
- Club-issued socks or plain white, black, navy, or gold socks
- Running/Cricket Shoes for training
- Club colours (navy blue & gold) or at minimum a white tee shirt or polo shirt, black sport-style shorts,  $\frac{3}{4}$  or full-length leggings in black or navy.

### **3. Approved Game Day Attire:**

- Club-issued shirt (preferably with club logo)
- Club-issued shorts (for warm-up only)
- Club-issued navy pants with logo (for premier grade one-day matches & women's only)
- Approved white cricket pants (preferably with club logo) for juniors, men's two-day matches, and all district grades
- Club-issued hat, baggy hat (preferred for two-day matches with whites), baseball cap (for one-day matches, juniors, and women's), wide brim hat
- Club-issued socks, plain white socks, (Black or Navy Socks with Blue Pants)

**4. Additional Allowed Items:** Players may wear bike shorts,  $\frac{3}{4}$  or full-length leggings, or tracksuit pants in a colour matching the uniform or black.

### **5. Safety Standards:**

- All pants & shorts must be of sporting style.
- Jewellery can be worn if secured appropriately or tucked within clothing.

- Uniform items must ensure appropriate coverage during active play and training.
- Hair ties and clips should be made of soft material (no hard plastic or metal).
- Shoes should be of a sporting standard, as non-sporting shoes pose a hazard.

## **6. Compliance Process:**

- Participants are encouraged to discuss concerns with a committee member or coach before training or a game.
- First-time non-compliance will result in education and allowance to play unless safety is compromised.
- Persistent non-compliance (after three warnings) may lead to refusal of participation at the committee's discretion.

## **Committee/Coach Responsibilities**

- 1. Fair and Respectful Treatment:** Participants will be treated with dignity, fairness, and empathy regarding individual differences and circumstances.
- 2. Consistent Policy Application:** Policies and procedures will be applied fairly and consistently across all competitions.
- 3. Corrective Actions:** Non-compliant participants may be asked to correct their uniform by the committee or coaches.
- 4. Educational Approach:** Inclusive-focused education will be provided privately and respectfully.
- 5. Repeat Offenses:** Participants will be informed of procedures for handling repeat offenses.

## **Uniform List**

Uniforms are available via the club's online shop, with no minimum orders required. Orders may take up to four weeks to arrive; thus, players or participants must acquire uniforms in a timely manner.

- **Club Playing Attire:** One Day Playing Polo (coloured top), Two Day Playing Polo (white top), One Day on Field Pants (navy blue),  $\frac{3}{4}$  or full-length leggings in black or navy (not preferred for playing), Two Day on Field Pants (white), Twenty20 Shirt, Reversible Vest, Baggy Hat, One Day Cap, Wide Brim Hat.

- **Club Training Attire:** Training T-Shirt, Training Shorts, Training Singlet, Mid Layer LS Top, Track Pants, Short Sleeve Polo Shirt,  $\frac{3}{4}$  or full-length leggings in black or navy.

- **Club Casual Attire:** Hoodies, Premiership Tees, Social Polo, Puffer Vest, Trucker Cap, Duffle Bag/Backpack, Socks.

### **For access to the club shop:**

- Visit [montrosecricketclub.org.au](http://montrosecricketclub.org.au)
- Click the "**shop**" tab on the top toolbar
- Click the "**sporting fine art link**"
- Follow the prompts within the shop.

## **Acknowledgements**

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